

Custom Report for: 51-9198.00 - Helpers--Production Workers

https://www.onetonline.org/link/custom/51-9198.00

Cognitive Work Conditions

Interpersonal Relationships	%	Response
Contact With Others — How much does this job require	39	Constant contact with others
the worker to be in contact with others (face-to-face, by	24	Contact with others most of the time
telephone, or otherwise) in order to perform it?	20	Contact with others about half the time
	17	Occasional contact with others
	0	No contact with others
Interpersonal Relationships	%	Response
Coordinate or Lead Others — How important is it to	17	Extremely important
coordinate or lead others in accomplishing work activities	16	Very important
in this job?	39	Important
	8	Fairly important
	21	Not important at all
Interpersonal Relationships	%	Response
Deal With External Customers — How important is it to	4	Extremely important
work with external customers or the public in this job?	15	Very important
	13	Important
	11	Fairly important
	57	Not important at all
Interpersonal Relationships	%	Response
Deal With Physically Aggressive People — How frequently	0	Every day
does this job require the worker to deal with physical	9	Once a week or more but not every day
aggression of violent individuals?	2	Once a month or more but not every week
	9	Once a year or more but not every month
	80	Never
Interpersonal Relationships	%	Response
Deal With Unpleasant or Angry People — How frequently	8	Every day
does the worker have to deal with unpleasant, angry, or	11	Once a week or more but not every day
discourteous individuals as part of the job requirements?	18	Once a month or more but not every week
	6	Once a year or more but not every month
	56	Never

Interpersonal Relationships	%	Response
Electronic Mail — How often do you use electronic mail in	11	Every day
this job?	0	Once a week or more but not every day
	8	Once a month or more but not every week
	13	Once a year or more but not every month
	69	Never
Interpersonal Relationships	%	Response
Face-to-Face Discussions — How often do you have to	63	Every day
have face-to-face discussions with individuals or teams	25	Once a week or more but not every day
in this job?	2	Once a month or more but not every week
	1	Once a year or more but not every month
	10	Never
Interpersonal Relationships	%	Response
Frequency of Conflict Situations — How often are there	1	Every day
conflict situations the employee has to face in this job?	18	Once a week or more but not every day
	17	Once a month or more but not every week
	21	Once a year or more but not every month
	42	Never
Interpersonal Relationships	%	Response
Letters and Memos — How often does the job require	13	Every day
written letters and memos?	8	Once a week or more but not every day
	8	Once a month or more but not every week
	27	Once a year or more but not every month
	45	Never
Interpersonal Relationships	%	Response
Public Speaking — How often do you have to perform	0	Every day
public speaking in this job?	9	Once a week or more but not every day
	6	Once a month or more but not every week
	21	Once a year or more but not every month
	65	Never
Interpersonal Relationships	%	Response
Responsibility for Outcomes and Results — How	15	Very high responsibility
responsible is the worker for work outcomes and results of	18	High responsibility
other workers?	26	Moderate responsibility
Strict Workers.	20	Limited responsibility
	20	No responsibility
Interpersonal Relationships	%	Response
Responsible for Others' Health and Safety — How much	20	Very high responsibility
responsibility is there for the health and safety of others in		High responsibility
this job?	50	Moderate responsibility
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		Limited responsibility
	0	No responsibility

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Interpersonal Relationships	%	Response
Telephone — How often do you have telephone	3	Every day
conversations in this job?	8	Once a week or more but not every day
	8	Once a month or more but not every week
	21	Once a year or more but not every month
	60	Never
Interpersonal Relationships	%	Response
Work With Work Group or Team — How important is it to	28	Extremely important
work with others in a group or team in this job?	50	Very important
	12	Important
	2	Fairly important
	8	Not important at all

Structural Job Characteristics	%	Response
Consequence of Error — How serious would the result	18	Extremely serious
usually be if the worker made a mistake that was not	24	Very serious
readily correctable?	27	Serious
	15	Fairly serious
	16	Not serious at all
Structural Job Characteristics	%	Response
Degree of Automation — How automated is the job?	1	Completely automated
	16	Highly automated
	47	Moderately automated
	17	Slightly automated
	20	Not at all automated
Structural Job Characteristics	%	Response
Duration of Typical Work Week — Number of hours typically	40	More than 40 hours
worked in one week.	54	40 hours
	6	Less than 40 hours
Structural Job Characteristics	%	Response
Freedom to Make Decisions — How much decision-making	9	A lot of freedom
freedom, without supervision, does the job offer?	60	Some freedom
	26	Limited freedom
	4	Very little freedom
	2	No freedom
Structural Job Characteristics	%	Response
Frequency of Decision Making — How frequently is the	42	Every day
worker required to make decisions that affect other	17	Once a week or more but not every day
people, the financial resources, and/or the image and	10	Once a month or more but not every week
reputation of the organization?	13	Once a year or more but not every month
	18	Never

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Environmental	%	Response
Impact of Decisions on Co-workers or Company Results —	23	Very important results
What results do your decisions usually have on other	22	Important results
people or the image or reputation or financial resources of	7	Moderate results
your employer?	25	Minor results
	22	No results
Environmental	%	Response
Importance of Being Exact or Accurate — How important	30	Very important results
is being very exact or highly accurate in performing this	40	Important results
job?	17	Moderate results
	13	Minor results
	0	No results
Environmental	%	Response
Importance of Repeating Same Tasks — How important is	25	Very important results
repeating the same physical activities (e.g., key entry) or	27	Important results
mental activities (e.g., checking entries in a ledger) over	12	Moderate results
and over, without stopping, to performing this job?	15	Minor results
	20	No results
Environmental	%	Response
Level of Competition — To what extent does this job	0	Extremely competitive
require the worker to compete or to be aware of	35	Highly competitive
competitive pressures?	21	Moderately competitive
	28	Slightly competitive
	16	Not at all competitive
Environmental	%	Response
Pace Determined by Speed of Equipment — How	31	Extremely important
important is it to this job that the pace is determined by	39	Very important
the speed of equipment or machinery? (This does not	23	Important
refer to keeping busy at all times on this job.)	0	Fairly important
	7	Not important at all
Environmental	%	Response
Structured versus Unstructured Work — To what extent is	7	A lot of freedom
this job structured for the worker, rather than allowing the	61	Some freedom
worker to determine tasks, priorities, and goals?	6	Limited freedom
	17	Very little freedom
	9	No freedom
Environmental	%	Response
Time Pressure — How often does this job require the	47	Every day
		The state of the s
worker to meet strict deadlines?	40	Once a week or more but not every day
· · · · · · · · · · · · · · · · · · ·		Once a week or more but not every day Once a month or more but not every week
· · · · · · · · · · · · · · · · · · ·	40	

Environmental	%	Response
Work Schedules — How regular are the work schedules for	93	Regular (established routine, set schedule)
this job?	/	Irregular (changes with weather conditions,
		production demands, or contract duration)
	0	Seasonal (only during certain times of the year)

Environmental Work Conditions

Environmental	%	Response
Exposed to Contaminants — How often does this job	59	Every day
require working exposed to contaminants (such as	0	Once a week or more but not every day
pollutants, gases, dust or odors)?	0	Once a month or more but not every week
	16	Once a year or more but not every month
	25	Never
Environmental	%	Response
Exposed to Disease or Infections — How often does this	0	Every day
job require exposure to disease/infections?	0	Once a week or more but not every day
	1	Once a month or more but not every week
	0	Once a year or more but not every month
	99	Never
Environmental	%	Response
Exposed to Hazardous Conditions — How often does this	13	Every day
job require exposure to hazardous conditions?	18	Once a week or more but not every day
	2	Once a month or more but not every week
	1	Once a year or more but not every month
	66	Never
Environmental	%	Response
Exposed to Hazardous Equipment — How often does this	52	Every day
job require exposure to hazardous equipment?	3	Once a week or more but not every day
	15	Once a month or more but not every week
	0	Once a year or more but not every month
	30	Never
Environmental	%	Response
Exposed to High Places — How often does this job require	7	Every day
exposure to high places?	15	Once a week or more but not every day
	22	Once a month or more but not every week
	0	Once a year or more but not every month
	55	Never

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Environmental	%	Response
Exposed to Minor Burns, Cuts, Bites, or Stings — How	46	Every day
often does this job require exposure to minor burns, cuts,	13	Once a week or more but not every day
bites, or stings?	8	Once a month or more but not every week
	9	Once a year or more but not every month
	25	Never
Environmental	%	Response
Exposed to Radiation — How often does this job require	1	Every day
exposure to radiation?	2	Once a week or more but not every day
	0	Once a month or more but not every week
	0	Once a year or more but not every month
	97	Never
Environmental	%	Response
Exposed to Whole Body Vibration — How often does this	16	Every day
job require exposure to whole body vibration (e.g., operate	3	Once a week or more but not every day
a jackhammer)?	0	Once a month or more but not every week
	2	Once a year or more but not every month
	78	Never
Environmental	%	Response
Extremely Bright or Inadequate Lighting — How often	17	Every day
does this job require working in extremely bright or	11	Once a week or more but not every day
inadequate lighting conditions?	1	Once a month or more but not every week
	15	Once a year or more but not every month
	56	Never
Environmental	%	Response
In an Enclosed Vehicle or Equipment — How often does	8	Every day
this job require working in a closed vehicle or equipment	6	Once a week or more but not every day
(e.g., car)?	0	Once a month or more but not every week
	8	Once a year or more but not every month
	79	Never
Environmental	%	Response
	24	Every day
job require working in an open vehicle or equipment (e.g.,	25	Once a week or more but not every day
tractor)?	8	Once a month or more but not every week
		,
	0	Once a year or more but not every month
	0 43	Once a year or more but not every month Never
Environmental	0 43 %	Never
	43	Never Response
Indoors, Environmentally Controlled — How often does	43 %	Never Response Every day
Indoors, Environmentally Controlled — How often does this job require working indoors in environmentally	43 % 12 2	Never Response Every day Once a week or more but not every day
	43 % 12	Never Response Every day

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Environmental	%	Response
Indoors, Not Environmentally Controlled — How often does	57	Every day
this job require working indoors in non-controlled	10	Once a week or more but not every day
environmental conditions (e.g., warehouse without heat)?	8	Once a month or more but not every week
	0	Once a year or more but not every month
	25	Never
Environmental	%	Response
Outdoors, Exposed to Weather — How often does this job	11	Every day
require working outdoors, exposed to all weather	8	Once a week or more but not every day
conditions?	18	Once a month or more but not every week
	9	Once a year or more but not every month
	54	Never
Environmental	%	Response
Outdoors, Under Cover — How often does this job require	0	Every day
working outdoors, under cover (e.g., structure with roof	18	Once a week or more but not every day
but no walls)?	0	Once a month or more but not every week
	9	Once a year or more but not every month
	74	Never
Environmental	%	Response
Sounds, Noise Levels Are Distracting or Uncomfortable —	62	Every day
How often does this job require working exposed to	16	Once a week or more but not every day
sounds and noise levels that are distracting or	10	Once a month or more but not every week
uncomfortable?	1	Once a year or more but not every month
	11	Never
Environmental	%	Response
Very Hot or Cold Temperatures — How often does this job	23	Every day
require working in very hot (above 90 F degrees) or very	26	Once a week or more but not every day
cold (below 32 F degrees) temperatures?	21	Once a month or more but not every week
	8	Once a year or more but not every month
	23	Never
Environmental		Response
Wear Common Protective or Safety Equipment such as	96	Every day
Safety Shoes, Glasses, Gloves, Hearing Protection, Hard	2	Once a week or more but not every day
Hats, or Life Jackets — How much does this job require	1	Once a month or more but not every week
wearing common protective or safety equipment such as	1	Once a year or more but not every month
safety shoes, glasses, gloves, hard hats or life jackets?		
surety shoes, glasses, gloves, hard hats of the jackets:	0	Never

Environmental	%	Response
Wear Specialized Protective or Safety Equipment such as	33	Every day
Breathing Apparatus, Safety Harness, Full Protection	8	Once a week or more but not every day
Suits, or Radiation Protection — How much does this job require wearing specialized protective or safety	2	Once a month or more but not every week
equipment such as breathing apparatus, safety harness,	0	Once a year or more but not every month
full protection suits, or radiation protection?	58	Never
Environmental	%	Response
Physical Proximity — To what extent does this job require	8	Very close (near touching)
the worker to perform job tasks in close physical proximity	45	Moderately close (at arm's length)
to other people?	17	Slightly close (e.g., shared office)
	14	I work with others but not closely (e.g., private office)
	15	l don't work near other people (beyond 100 ft.)

Physical Work Conditions

Postural	%	Response
Cramped Work Space, Awkward Positions — How often	16	Every day
does this job require working in cramped work spaces that	30	Once a week or more but not every day
requires getting into awkward positions?	14	Once a month or more but not every week
	8	Once a year or more but not every month
	32	Never
Postural	%	Response
Spend Time Bending or Twisting the Body — How much	43	Continually or almost continually
does this job require bending or twisting your body?	6	More than half the time
	21	About half the time
	21	Less than half the time
	9	Never
Postural	%	Response
Spend Time Climbing Ladders, Scaffolds, or Poles — How	4	Continually or almost continually
much does this job require climbing ladders, scaffolds, or	8	More than half the time
poles?	11	About half the time
	41	Less than half the time
	35	Never
Postural	%	Response
Spend Time Keeping or Regaining Balance — How much	4	Continually or almost continually
does this job require keeping or regaining your balance?	0	More than half the time
	10	About half the time
	24	Less than half the time
	63	Never

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Postural	%	Response
Spend Time Kneeling, Crouching, Stooping, or Crawling —	16	Continually or almost continually
How much does this job require kneeling, crouching,	1	More than half the time
stooping or crawling?	16	About half the time
	18	Less than half the time
	49	Never
Postural	%	Response
Spend Time Making Repetitive Motions — How much does	64	Continually or almost continually
this job require making repetitive motions?	7	More than half the time
	2	About half the time
	28	Less than half the time
	0	Never

Exertional	%	Response
Spend Time Sitting — How much does this job require sitting?	8	Continually or almost continually
	8	More than half the time
	11	About half the time
	24	Less than half the time
	49	Never
Exertional	%	Response
Spend Time Standing — How much does this job require	49	Continually or almost continually
standing?	9	More than half the time
	18	About half the time
	19	Less than half the time
	6	Never
Exertional	%	Response
Spend Time Using Your Hands to Handle, Control, or Feel	64	Continually or almost continually
Objects, Tools, or Controls — How much does this job	35	More than half the time
require using your hands to handle, control, or feel	0	About half the time
objects, tools or controls?	1	Less than half the time
	0	Never
Exertional	%	Response
Spend Time Walking and Running — How much does this	19	Continually or almost continually
job require walking and running?	27	More than half the time
	21	About half the time
	17	Less than half the time
	15	Never

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